## **APPENDIX 3**

- Making the post a senior role within communities on a slightly higher grade (a change from 6 to 8) makes it more likely that a good quality applicant will be attracted to the role.
- Locating the post in Communities enables the post to be located within the Police Station as part of the communities' team, and work in closer partnership with the Police, who have valuable information to share.
- Domestic violence is not just an issue affecting tenants it affects people who are private householders and private tenants.
- Moving the role to Communities gives a better fit to the responsibilities and function of the role in relation to other officers located within the communities' team, compared with the other functions in the present housing team
- The creation of another senior role in Communities would strengthen that team and provide valuable support to the Principal Communities Officer who is currently having to undertake some functions relating to non-tenant DV cases (e.g homicide reviews) and whose workload is extensive.
- The council needs to make further progress on the agenda of reducing violence in its broader context for example creating a strategy to make Broxtowe Safer for Women in accordance with current government priorities.
- Keeping the remaining work of private sector accommodation co-ordination work within Housing fits better with the responsibilities of the Housing Options team.
- Making the role of private sector accommodation officer a full time role within the housing options team can be funded by government grant for preventing homelessness and is fully justified with reference to the amount of demand for this activity within housing.